

**LUTHERAN CHURCH OF THE GOOD SHEPHERD  
COUNCIL MEETING  
June 16, 2008**

**MEMBERS PRESENT:** Barb Senness, Steve Nordness, Julie Schoenecker, Pastor Jon Buuck, Caroline Dunn, Erik Berg, Jean Eittreim, David Dubke, David Vander Haar, Karen Wilkinson, Nancy Rystrom, Stacy Delzer Martin, Jennifer Schneider-Bishop, Kris Roe, staff

**MEMBERS ABSENT:** Ken Horstman

**I. CALL TO ORDER:** Members gathered in the chapel to begin the meeting.

**II. WORSHIP:** Pastor Jon led the council in an Evening Prayer service and David Dubke followed with devotions.

**III. ACTION ITEMS:**

**msp Motion was made by Jennifer Schneider-Bishop, seconded by David Dubke and passed to accept the minutes of April 21, 2008**

**a) May 6 council minutes:**

- It was suggested by Jean Eittreim that the phrase “All positions remain as they were prior to April 21” be added to the motion to rescind the April 21 staffing plan.
- Nancy Rystrom also recommended changing the word “overwhelming” to “strong” referring to the response to the April 21 staffing plan.
- David Vander Haar suggested that the council accept the May 6 minutes with these amendments.

**msp Motion was made by Steve Nordness, seconded by Karen Wilkinson and passed to approve the amended May 6 minutes.**

**b) May 19 council minutes:**

- Jean Eittreim suggested that it be added to the May 19 minutes that council minutes will be published on Good Shepherd’s website after approval beginning with the May 19 minutes.

**msp Motion was made by Steve Nordness, seconded by Karen Wilkinson and passed to accept the May 19 minutes.**

**c) Foundation request for \$3000 for start-up funds for Peace Keep Circle Groups at Washburn High School: Jean Eittreim**

- The request for start-up funds for Peace Keep Circle Groups at Washburn High School was tabled at the May 19 council meeting because the

council requested more information pertaining to the success of the program.

- Linda Shay has requested more information but has not received it yet.
- The council decided to wait until next its meeting to vote on this foundation request.

**d) Direction and process for replacing Director of Worship and Music:  
Jon Buuck  
Recommendations from the Personnel Committee:**

1. The Personnel Committee recommends the council approve an Interim Director of Music position beginning August 1, 2008 for the period of one year.
  2. The job description of the Interim Director of Music includes both conducting and keyboard duties.
  3. The Interim Director of Music will be part-time (20-30 hours per week based on qualifications) and will include benefits.
  4. The position duties are:
    - a. Direct the Senior Choir
    - b. Coordinate with the director of the children's choirs
    - c. Play the organ and piano at weekly Sunday morning services
    - d. Work with the Senior Pastor and Associate Pastor in coordinating worship services
    - e. Organize congregational members and outside musicians to participate in worship services
    - f. Be available to play for funerals as needed
    - g. Be available to play for weddings as needed
    - h. Relate to the Board of Worship, Music and the Arts
  5. The position of Interim Director of Music will be advertised on the American Guild of Organists Twin Cities' web site, in the Metro Lutheran, through Augsburg Fortress, and various contacts within the church musician network in the Twin Cities.
  6. The American Guild of Organists guideline will be consulted to determine compensation.
  7. The Personnel Committee proposes a task force of four to five persons to conduct interviews, make a recommendation of a candidate to the Personnel Committee, and with the Personnel Committee's approval bring this recommendation to the Church Council for approval.
- Pastor Jon pointed out that we are fortunate that Aaron has given more than 30 days notice. He also mentioned that the Personnel Committee is recommending the council approve a part-time interim position for the period of one year beginning August 1, 2008 because right now is not the best timing in the church year to do a search.

- Karen Wilkinson asked if we will be able to find someone by August 1. Pastor Jon replied that the personnel committee already has some people in mind.
- Caroline Dunn asked if the interim position is part-time, will it raise the question that the permanent position should also be part-time. Pastor Jon pointed out that the Interim Director of Music will not prepare worship services.
- Caroline also mentioned that it was important the position be enough hours to offer benefits.

**m sp Motion was made by Caroline Dunn, seconded by Stacy Delzer Martin and passed to accept recommendations 1-6 from the Personnel Committee.**

- The Council discussed possibilities for members of the task force.
- Nancy Rystrom recommended that since it is summer, if only four people are able to serve, the task force should still move forward in the interest of time. Choir will be starting up in the fall.

**m sp Motion was made by Karen Wilkinson, seconded by Dave Dubke and passed to approve the formation of a task force. This task force will conduct interviews, make a recommendation of a candidate to the Personnel Committee, and with the Personnel Committee's approval, bring this recommendation to the church council for approval.**

**e) Board of Mission Resolutions – Jean Eittreim**

- Board of Mission is looking for an advocate for each of the parts of Momentum for Mission. Sue Lyke has identified representatives who have interest.
- On June 5<sup>th</sup>, Jean brought a number of advocates together so that Momentum for Mission doesn't fall through the cracks. At this meeting it was suggested that Momentum for Mission join the Board of Mission.

**m sp Motion was made by Jean Eittreim and seconded by Karen Wilkinson that Momentum for Mission officially come under the umbrella of the Board of Mission, and also that two representatives of Momentum for Mission be appointed as members of the Board of Mission.**

- Nancy Rystrom questioned if the two representatives needed to go through the nominating committee. Barb replied that it only needs to go through council.
- David Vander Haar suggested simply adding two people to the Board of Mission who have been active in Momentum for Mission.
- Karen Wilkinson asked if their (Momentum for Mission) funding will have to come out of the Board of Mission budget.
- Pastor Jon pointed out that Momentum for Mission was to be a three year campaign so rather than set it up as a permanent entity under the church

structure, a separate governance was set up because it is funded through separate money. Steve Nordness added that Momentum for Mission has an end; however people may start up a new campaign and adding people to the Board of Mission gives an opportunity to move to the next step.

- Nancy Rystrom suggested bringing two names to the August council meeting.
- David Vander Haar asked when Momentum for Mission ends and Jon replied December 31.
- Barb Sennes pointed out that maybe the council was going about this out of order and that possibly we should talk about the task force first. She suggested the council move to table this motion.

**msp Motion was made by Nancy Rystrom, seconded by Steve Nordness and passed to table the previous motion to approve that Momentum for Mission officially come under the umbrella of the Board of Mission and that two representatives of Momentum for Mission be appointed to be members of the Board of Mission.**

- The second resolution presented to the council by the Board of Mission resolved that the council constitute a task force to propose a future direction related to Momentum for Mission.
- By reflecting on Sue Lyke's evaluation of Momentum for Mission and the comments of members collected in the Momentum for Mission questionnaire, this task force would be empowered to consider next steps, including but not limited to recommendations regarding:
  1. Future relationships with Our Redeemer Oromo Evangelical Church.
  2. Future relationships with institutions and ministries of the Ethiopian Evangelical Church – Mekane Yesus.
  3. Future relationships with Nuestro Salvador.
  4. Other global mission relationships.

**msp Motion was made by Jean Eittreim and seconded by Caroline Dunn to constitute a task force to propose a future direction related to Momentum for Mission.**

- Pastor Jon recommended working with Jean to identify a group of people to serve on the task force and then bring those names back to council.
- Caroline Dunn asked about the role of the Nominating Committee. Kris Roe replied that the Nominating Committee meets in the fall and they bring names to the annual meeting. After the annual meeting and throughout the year until the next annual meeting, the council needs to approve nominees. Caroline mentioned that maybe the nominating committee should come up with suggestions for the task force and/or adding members to the Board of Mission. Jean Eittreim replied that there was validity to this idea because the Nominating Committee spends time getting people from the congregation involved and looks at a broad range

of people. Pastor Jon said we could do that, but then the earliest the task force would meet would be after the annual meeting in January of 2009.

- David Vander Haar suggested that it would be a good idea to ask for volunteers to serve and also to publicize this task force. Barb then stated that an invitation would be issued to the congregation to serve on the Momentum for Mission task force with a deadline to submit names of August 1. Therefore names could be brought to the August 18 council meeting and the group could begin working in September. The invitation would be posted in the *Shepherd's Staff* as well as presented during worship.
- David Vander Haar also pointed out that he did not think the last three “whereas” statements needed to be included in the proposal for the task force.

**m sp Motion was made by Jean Eittreim, seconded by Caroline Dunn, and passed to remove the last three “whereas” statements from the resolution to form a task force.**

**m sp Motion was made by Nancy Rystrom, seconded by Steve Nordness, and passed to approve the formation of a task force which will propose a future direction related to Momentum for Mission. An invitation will be issued to the congregation to serve on the task force with a deadline to submit names of August 1. The senior pastor and chair of the Board of Mission will be in charge of collecting the names, bringing the names to council, and convening the task force.**

**The motion to approve that Momentum for Mission officially come under the umbrella of the Board of Mission, and also two representatives of Momentum for Mission be appointed to be members of the Board of Mission was brought off the table for discussion:**

- Jean Eittreim asked if the activities/missions that were under Momentum for Mission should now be under the umbrella of the Board of Mission. Steve Nordness pointed out that Momentum for Mission is still ongoing through December 31. David Vander Haar replied that maybe this should be a question for the task force. Barb commented that maybe the time is not right to make this decision.
- Barb pointed out that the issue is that Momentum for Mission is coming to an end in December, but it still has its own life until then. She stated that the task force will look at what the next step is for Momentum for Mission, whether it will be starting a campaign for Momentum for Mission 2 or something else.
- Barb suggested withdrawing this motion, but Jean wanted to vote on the motion. Barb did not believe that it was appropriate to vote the motion down because Momentum for Mission has an end date, so bringing something that has an end date under the Board of Mission, doesn't serve

a purpose. Steve agreed that it would make more sense to withdraw the motion rather than vote it down.

- Pastor Jon suggested leaving the motion tabled until the task force is formed. Jon also pointed out that even though Momentum for Mission is ending, we can still continue our relationships with our contacts during this transition phase. For example, the president of the Mekane Yesus church in Ethiopia would like our focus to be relational rather than monetary.

**msp Motion was made by Jean Eittreim, seconded by Steve Nordness and passed to table the motion to approve that Momentum for Mission officially come under the umbrella of the Board of Mission, and that two representatives of Momentum for Mission be appointed to be members of the Board of Mission.**

**f) Listening Post Report Direction – Barb Senness**

- Copies of the report on the Listening Posts will be available Monday, June 23. Roger Schwartze will go through it and provide recommendations.
- A task force from the congregation will probably be formed to look at how we move forward.
- The council will need to convene soon to discuss solutions for moving forward.

**msp Motion was made by Jean Eittreim, seconded by Karen Wilkinson, and passed to approve a special council meeting be held Monday, July 7, 7pm.**

**V. CLOSING PRAYER:** Barb Senness closed the meeting with the Lord's Prayer.

**VI. ADJOURNMENT:** The meeting was adjourned at 9:15.

**NEXT MEETING: July 7, 2008  
Devotions: Barb Senness, President**

**LUTHERAN CHURCH OF THE GOOD SHEPHERD  
STATISTICAL REPORT  
JUNE 16, 2008**

**DEATHS**

**BAPTISMS**

Nathan Panton Sanga

**WEDDINGS**

**TRANSFERS**

**REMOVED NO TRANSFER**

**KNOWN TO HAVE JOINED ANOTHER CHURCH**